

2026 Manager's **SALARY SURVEY**



*T*he following salary and benefits report is based upon information collected through the first half of 2026. The data provided in the survey results reflects the information as it was provided by the individual manager and does not include a review of primary source information such as pay stubs, contracts, employee handbooks, etc. PDC therefore cannot vouch for the 100% accuracy of this information. PDC provides this information solely for the purpose of assisting revitalization programs with setting up salary structures and human resource policies and procedures appropriate to their particular program.

It is our hope that this information will facilitate an open discussion as to the salary and benefits offered by individual programs. Attention is called to the fact that there is a clear connection between both educational level and years of experience in terms of salary. There is very little doubt that compared to other professionals in the field of community and economic development, that Main Street and Elm Street Managers are somewhat underpaid. This is not just a Pennsylvania issue, but one that is of concern to the field nationally. PDC also realizes that the decision concerning salary level lies entirely with the board of the local revitalization organization. We strongly believe that a board that is willing to invest in the professional development of the manager will see a significant return on investment.

We know that there are few events more debilitating to a local revitalization program than the loss of a well-qualified and experienced manager. The loss of time, the need for duplicative training and a host of other administrative issues makes this a critical matter for boards to consider. PDC stands ready to assist any board dealing with this issue and to help find an appropriate level of service, salary, and benefits for your organization. We trust that both boards and managers will find this information helpful in crafting a stronger and more lasting professional relationship.

The development of the Main Street Matters program and the current operational funding that is available to DCED designated programs will encourage nonprofit organizations to offer or maintain competitive salaries, a benefits package, educational opportunities and other support to enhance the professional work experience.

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All Respondents

	#	%
TOTAL RESPONDENTS	50	100%

RESPONDENTS BY TYPE

MS Manager	38	76.0%
ES Manager	3	6.0%
Reg. Main Street Coord.	1	2.0%
BID Manager	8	16.0%

EXECUTIVE DIRECTOR ?

YES	36	72.0%
NO	13	26.0%
Uncertain	1	2.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	3.92
Design	3.52
Econ./Neigh. Vitality	3.48
Marketing	3.94
Safe-Clean-Green	3.52

EDUCATIONAL LEVEL

High School	1	2.0%
Some College	2	4.0%
College Degree	35	70.0%
Post-Grad. Degree	12	24.0%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	46	92.0%
Part Time	4	8.0%
No response	0	0.0%

SALARY

Average	\$61,666.00
Median	\$60,000.00

HOURS WORKED PER WEEK

Less Than 35	4	8.0%
35-40	9	18.0%
40-50	29	58.0%
50-60	7	14.0%
60+	1	2.0%
No Response	0	0.0%

TOTAL BUDGET

Average	\$348,730.04
Median	\$216,881.50

MUNICIPAL SUPPORT

Average	\$52,771.48
Median	\$18,750.00
Average %	15.13%
Median %	8.65%

PROVIDING \$

TIME IN CURRENT POSITION

YEARS

Average	3.90
Median	2.00

MUNICIPAL POPULATION

Average	81,338
Median	9,747

TOTAL TIME IN THE FIELD

YEARS

Average	5.15
Median	2.40

ADMINISTRATIVE SUPPORT

Yes	24	48.0%
No	26	52.0%
No Response	0	0.0%
Avg. Hour /Week	31.25	

Main Street

	#	%
TOTAL RESPONDENTS	39	100%

RESPONDENTS BY TYPE

MS Manager	38	97.4%
ES Manager	0	0.0%
Reg. Main Street Coord.	1	2.6%
BID Manager	0	0.0%

EXECUTIVE DIRECTOR ?

YES	29	74.4%
NO	10	25.6%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	3.97
Design	3.54
Econ./Neigh. Vitality	3.54
Marketing	4.05
Safe-Clean-Green	3.56

EDUCATIONAL LEVEL

High School	0	0.0%
Some College	1	2.6%
College Degree	30	76.9%
Post-Grad. Degree	8	20.5%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	36	92.3%
Part Time	3	7.7%
No response	0	0.0%

SALARY

Average	\$58,841.03
Median	\$60,000.00

HOURS WORKED PER WEEK

Less Than 35	3	7.7%
35-40	6	15.4%
40-50	23	59.0%
50-60	6	15.4%
60+	1	2.6%
No Response	0	0.0%

TOTAL BUDGET

Average	\$299,674.52
Median	\$179,056.00

MUNICIPAL SUPPORT

Average	\$59,506.41
Median	\$20,000.00
Average %	19.86%
Median %	11.17%

PROVIDING \$

TIME IN CURRENT POSITION

YEARS

Average	4.20
Median	2.30

MUNICIPAL POPULATION

Average	53,554
Median	9,200

TOTAL TIME IN THE FIELD

YEARS

Average	5.28
Median	3.50

ADMINISTRATIVE SUPPORT

Yes	17	43.6%
No	22	56.4%
No Response	0	0.0%
Avg. Hour /Week	30.8	

Elm Street

TOTAL RESPONDENTS # %
3 **100%**

RESPONDENTS BY TYPE

MS Manager	0	0.0%
ES Manager	3	100%
Reg. Main Street Coord.	0	0.0%
BID Manager	0	0.0%

EXECUTIVE DIRECTOR ?

YES	1	33.3%
NO	2	66.7%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	4.44
Design	2.67
Econ./Neigh. Vitality	2.33
Marketing	3.33
Safe-Clean-Green	4.00

EDUCATIONAL LEVEL

High School	1	33.3%
Some College	0	0.0%
College Degree	1	33.3%
Post-Grad. Degree	1	33.3%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	2	66.7%
Part Time	1	33.3%
No response	0	0.0%

SALARY

Average	\$42,666.67
Median	\$53,000.00

HOURS WORKED PER WEEK

Less Than 35	1	33.3%
35-40	2	66.7%
40-50	0	0.0%
50-60	0	0.0%
60+	0	0.0%
No Response	0	0.0%

TOTAL BUDGET

Average	\$93,830.00
Median	\$80,490.00

MUNICIPAL SUPPORT

PROVIDING \$

Average	\$30,941.33
Median	\$42,824
Average %	32.98%
Median %	53.20%

TIME IN CURRENT POSITION

YEARS

Average	1.00
Median	0.50

MUNICIPAL POPULATION

Average	52,600
Median	76,000

TOTAL TIME IN THE FIELD

YEARS

Average	1.00
Median	0.50

ADMINISTRATIVE SUPPORT

Yes	1	33.3%
No	2	66.7%
No Response	0	0.0%
Avg. Hour /Week	38.17	

Executive Director

	#	%
TOTAL RESPONDENTS	36	100%

RESPONDENTS BY TYPE

MS Manager	29	80.6%
ES Manager	1	2.8%
Reg. Main Street Coord.	0	0.0%
BID Manager	6	0.0%

EXECUTIVE DIRECTOR ?

YES	36	100.0%
NO	0	0.0%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	3.92
Design	3.50
Econ./Neigh. Vitality	3.50
Marketing	3.94
Safe-Clean-Green	3.39

EDUCATIONAL LEVEL

High School	0	0.0%
Some College	2	5.6%
College Degree	23	63.9%
Post-Grad. Degree	11	30.6%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	33	91.7%
Part Time	3	8.3%
No response	0	0.0%

SALARY

Average	\$63,855.56
Median	\$64,000.00

HOURS WORKED PER WEEK

Less Than 35	3	8.3%
35-40	4	11.1%
40-50	22	61.1%
50-60	6	16.7%
60+	1	2.8%
No Response	0	0.0%

TOTAL BUDGET

Average	\$333,373.42
Median	\$214,528.00

MUNICIPAL SUPPORT

Average	\$50,754.83
Median	\$18,750.00
Average %	15.22%
Median %	8.74%

PROVIDING \$

TIME IN CURRENT POSITION

YEARS

Average	4.64
Median	2.25

MUNICIPAL POPULATION

Average	101,551
Median	8,364

TOTAL TIME IN THE FIELD

YEARS

Average	5.96
Median	4.00

ADMINISTRATIVE SUPPORT

Yes	19	52.8%
No	17	47.2%
No Response	0	0.0%
Avg. Hour /Week	31.12	

Non-Executive Directors

TOTAL RESPONDENTS # %
13 **100%**

RESPONDENTS BY TYPE

MS Manager	9	69.2%
ES Manager	2	15.4%
Reg. Main Street Coord.	1	7.7%
BID Manager	1	7.7%

EXECUTIVE DIRECTOR ?

YES	0	0.0%
NO	13	100.0%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	3.85
Design	3.54
Econ./Neigh. Vitality	3.31
Marketing	3.85
Safe-Clean-Green	3.92

EDUCATIONAL LEVEL

High School	1	7.7%
Some College	0	0.0%
College Degree	11	84.6%
Post-Grad. Degree	1	7.7%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	12	92.3%
Part Time	1	7.7%
No response	0	0.0%

SALARY

Average	\$53,038.46
Median	\$54,500.00

HOURS WORKED PER WEEK

Less Than 35	1	7.7%
35-40	5	38.5%
40-50	6	46.2%
50-60	1	7.7%
60+	0	0.0%
No Response	0	0.0%

TOTAL BUDGET

Average	\$368,081.46
Median	\$183,761.00

MUNICIPAL SUPPORT

PROVIDING \$

Average	\$53,800.00
Median	\$10,000.00
Average %	14.62%
Median %	5.44%

TIME IN CURRENT POSITION

YEARS

Average	2.00
Median	1.50

MUNICIPAL POPULATION

Average	28,325
Median	14,000

TOTAL TIME IN THE FIELD

YEARS

Average	1.75
Median	1.00

ADMINISTRATIVE SUPPORT

Yes	5	38.5%
No	8	61.5%
No Response	0	0.0%
Avg. Hour /Week	31.58	

BID Managers

TOTAL RESPONDENTS # %
8 **100%**

RESPONDENTS BY TYPE

MS Manager	0	0.0%
ES Manager	0	0.0%
Reg. Main Street Coord.	0	0.0%
BID Manager	8	100.0%

EXECUTIVE DIRECTOR ?

YES	6	75.0%
NO	1	12.5%
Uncertain	1	12.5%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	3.63
Design	3.75
Econ./Neigh. Vitality	3.63
Marketing	3.63
Safe-Clean-Green	3.13

EDUCATIONAL LEVEL

High School	0	0.0%
Some College	1	12.5%
College Degree	4	50.0%
Post-Grad. Degree	3	37.5%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	8	100.0%
Part Time	0	0.0%
No response	0	0.0%

SALARY

Average	\$82,562.50
Median	\$85,000.00

HOURS WORKED PER WEEK

Less Than 35	0	0.0%
35-40	1	11.1%
40-50	6	61.1%
50-60	1	16.7%
60+	0	2.8%
No Response	0	0.0%

TOTAL BUDGET

Average	\$683,463.25
Median	\$525,000.00

MUNICIPAL SUPPORT

Average	\$28,125.00
Median	\$10,250.00
Average %	4.12%
Median %	1.95%

PROVIDING \$

TIME IN CURRENT POSITION

YEARS

Average	3.53
Median	1.88

MUNICIPAL POPULATION

Average	227,558
Median	43,000

TOTAL TIME IN THE FIELD

YEARS

Average	6.06
Median	3.50

ADMINISTRATIVE SUPPORT

Yes	5	62.5%
No	3	37.5%
No Response	0	0.0%
Avg. Hour /Week	26.00	

Less than 3 Years of Experience

TOTAL RESPONDENTS # %
26 **100%**

RESPONDENTS BY TYPE

MS Manager	18	69.2%
ES Manager	3	11.5%
Reg. Main Street Coord.	1	3.8%
BID Manager	4	15.4%

EXECUTIVE DIRECTOR ?

YES	15	57.7%
NO	11	42.3%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

Organization	3.85
Design	3.31
Econ./Neigh. Vitality	3.19
Marketing	3.96
Safe-Clean-Green	3.46

5 = HIGH

EDUCATIONAL LEVEL

High School	1	3.8%
Some College	2	7.7%
College Degree	17	65.4%
Post-Grad. Degree	6	23.1%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	24	92.3%
Part Time	2	7.7%
No response	0	0.0%

SALARY

Average	\$55,619.23
Median	\$55,000.00

HOURS WORKED PER WEEK

Less Than 35	2	7.7%
35-40	6	23.1%
40-50	14	53.8%
50-60	3	11.5%
60+	1	3.8%
No Response	0	0.0%

TOTAL BUDGET

Average	\$290,474.16
Median	\$174,500.00

MUNICIPAL SUPPORT

Average	\$64,435.54
Median	\$15,250.00
Average %	22.18%
Median %	8.74%

PROVIDING \$

TIME IN CURRENT POSITION

Average	1.40
Median	1.50

YEARS

MUNICIPAL POPULATION

Average	137,028
Median	12,000

TOTAL TIME IN THE FIELD

Average	1.17
Median	1.00

YEARS

ADMINISTRATIVE SUPPORT

Yes	12	46.2%
No	14	53.8%
No Response	0	0.0%
Avg. Hour /Week	32.64	

3-5 Years of Experience

TOTAL RESPONDENTS # %
9 **100%**

RESPONDENTS BY TYPE

MS Manager	7	77.8%
ES Manager	0	2.8%
Reg. Main Street Coord.	0	0.0%
BID Manager	2	22.2%

EXECUTIVE DIRECTOR ?

YES	8	88.9%
NO	1	11.1%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

Organization	4.22
Design	3.89
Econ./Neigh. Vitality	3.78
Marketing	4.33
Safe-Clean-Green	3.44

5 = HIGH

EDUCATIONAL LEVEL

High School	0	0.0%
Some College	0	0.0%
College Degree	6	66.7%
Post-Grad. Degree	3	33.3%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	9	0.0%
Part Time	0	0.0%
No response	0	0.0%

SALARY

Average	\$67,744.44
Median	\$65,500.00

HOURS WORKED PER WEEK

Less Than 35	0	0.0%
35-40	2	22.2%
40-50	5	55.6%
50-60	2	22.2%
60+	0	0.0%
No Response	0	0.0%

TOTAL BUDGET

Average	\$313,995.11
Median	\$250,000.00

MUNICIPAL SUPPORT

Average	\$52,000.00
Median	\$20,000.00
Average %	16.56%
Median %	8.00%

PROVIDING \$

TIME IN CURRENT POSITION

Average	3.94
Median	4.00

YEARS

MUNICIPAL POPULATION

Average	18,378
Median	7,000

TOTAL TIME IN THE FIELD

Average	4.28
Median	4.00

YEARS

ADMINISTRATIVE SUPPORT

Yes	6	66.7%
No	3	33.3%
No Response	0	0.0%
Avg. Hour /Week	26.83	

6-10 Years of Experience

TOTAL RESPONDENTS # %
9 **100%**

RESPONDENTS BY TYPE

MS Manager	9	10.0%
ES Manager	0	0.0%
Reg. Main Street Coord.	0	0.0%
BID Manager	0	0.0%

EXECUTIVE DIRECTOR ?

YES	8	88.9%
NO	1	11.1%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

Organization	4.00
Design	3.44
Econ./Neigh. Vitality	3.78
Marketing	3.78
Safe-Clean-Green	3.67

5 = HIGH

EDUCATIONAL LEVEL

High School	0	0.0%
Some College	0	0.0%
College Degree	9	100.0%
Post-Grad. Degree	0	0.0%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	8	88.9%
Part Time	1	11.1%
No response	0	0.0%

SALARY

Average	\$65,555.56
Median	\$65,500.00

HOURS WORKED PER WEEK

Less Than 35	1	11.1%
35-40	1	11.1%
40-50	6	66.7%
50-60	1	11.1%
60+	0	0%
No Response	0	0.0%

TOTAL BUDGET

Average	\$444,557.56
Median	\$300,000.00

MUNICIPAL SUPPORT

Average	\$35,388.89
Median	\$25,000.00
Average %	7.96%
Median %	8.33%

PROVIDING \$

TIME IN CURRENT POSITION

Average	5.14
Median	5.50

YEARS

MUNICIPAL POPULATION

Average	25,156
Median	9,995

TOTAL TIME IN THE FIELD

Average	8.17
Median	8.00

YEARS

ADMINISTRATIVE SUPPORT

Yes	3	33.3%
No	6	66.7%
No Response	0	0.0%
Avg. Hour /Week	32.50	

10+ Years Experience

TOTAL RESPONDENTS # %
8 **100%**

RESPONDENTS BY TYPE

MS Manager	7	87.5%
ES Manager	0	0.0%
Reg. Main Street Coord.	0	0.0%
BID Manager	1	12.5%

EXECUTIVE DIRECTOR ?

YES	8	100.0%
NO	0	0.0%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	3.63
Design	3.63
Econ./Neigh. Vitality	3.88
Marketing	3.63
Safe-Clean-Green	3.75

EDUCATIONAL LEVEL

High School	0	0.0%
Some College	0	0.0%
College Degree	5	62.5%
Post-Grad. Degree	3	37.5%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	6	75.0%
Part Time	2	25.0%
No response	0	0.0%

SALARY

Average	\$67,687.50
Median	\$62,800.00

HOURS WORKED PER WEEK

Less Than 35	2	25.0%
35-40	0	0.0%
40-50	4	50.0%
50-60	2	25.0%
60+	0	0.0%
No Response	0	0.0%

TOTAL BUDGET

Average	\$492,277.25
Median	\$415,509.00

MUNICIPAL SUPPORT

Average	\$9,343.75
Median	\$5,750
Average %	1.90%
Median %	1.38%

PROVIDING \$

TIME IN CURRENT POSITION

YEARS

Average	11.94
Median	11.00

MUNICIPAL POPULATION

Average	11,281
Median	6,900

TOTAL TIME IN THE FIELD

YEARS

Average	15.63
Median	12.00

ADMINISTRATIVE SUPPORT

Yes	4	50.0%
No	4	50.0%
No Response	0	0.0%
Avg. Hour /Week	40.00	

High School + Some College

TOTAL RESPONDENTS # %
3 100%

RESPONDENTS BY TYPE

MS Manager	1	33.3%
ES Manager	1	33.3%
Reg. Main Street Coord.	0	0.0%
BID Manager	1	33.3%

EXECUTIVE DIRECTOR ?

YES	2	66.7%
NO	1	33.3%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	4.33
Design	3.33
Econ./Neigh. Vitality	3.00
Marketing	4.33
Safe-Clean-Green	3.67

EDUCATIONAL LEVEL

High School	1	33.3%
Some College	2	66.7%
College Degree	0	0.0%
Post-Grad. Degree	0	0.0%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	3	100.0%
Part Time	0	0.0%
No response	0	0.0%

SALARY

Average	\$57,667.67
Median	\$53,000.00

HOURS WORKED PER WEEK

Less Than 35	0	33.3%
35-40	2	66.7%
40-50	1	33.3%
50-60	0	0.0%
60+	0	0%
No Response	0	0.0%

TOTAL BUDGET

Average	\$130,333.33
Median	\$120,000.00

MUNICIPAL SUPPORT

PROVIDING \$

Average	\$0.00
Median	\$0.00
Average %	0.0%
Median %	0.0%

TIME IN CURRENT POSITION

YEARS

Average	0.58
Median	0.50

MUNICIPAL POPULATION

Average	37,100
Median	22,000

TOTAL TIME IN THE FIELD

YEARS

Average	0.67
Median	0.50

ADMINISTRATIVE SUPPORT

Yes	1	33.3%
No	2	66.7%
No Response	0	0.0%
Avg. Hour /Week	37.00	

College Degree

TOTAL RESPONDENTS # %
25 **100%**

RESPONDENTS BY TYPE

MS Manager	21	84.0%
ES Manager	1	4.0%
Reg. Main Street Coord.	0	12.0%
BID Manager	3	12.5%

EXECUTIVE DIRECTOR ?

YES	15	60.0%
NO	10	40.0%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	3.92
Design	3.40
Econ./Neigh. Vitality	3.56
Marketing	3.92
Safe-Clean-Green	3.68

EDUCATIONAL LEVEL

High School	0	0.0%
Some College	0	0.0%
College Degree	25	100.0%
Post-Grad. Degree	0	0.0%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	23	92.0%
Part Time	2	8.0%
No response	0	0.0%

SALARY

Average	\$60,136.00
Median	\$60,000.00

HOURS WORKED PER WEEK

Less Than 35	2	8.0%
35-40	4	16.0%
40-50	17	68.0%
50-60	2	8.0%
60+	0	0.0%
No Response	0	0.0%

TOTAL BUDGET

Average	\$400,602.09
Median	\$89,300.00

MUNICIPAL SUPPORT

PROVIDING \$

Average	\$77,720.00
Median	\$10,000.00
Average %	19.40%
Median %	11.20%

TIME IN CURRENT POSITION

YEARS

Average	3.34
Median	2.00

MUNICIPAL POPULATION

Average	80,530
Median	9,200

TOTAL TIME IN THE FIELD

YEARS

Average	3.77
Median	2.30

ADMINISTRATIVE SUPPORT

Yes	12	48.0%
No	13	52.0%
No Response	0	0.0%
Avg. Hour /Week	28.86	

Post Graduate

TOTAL RESPONDENTS # %
12 **100%**

RESPONDENTS BY TYPE

MS Manager	8	66.7%
ES Manager	1	8.3%
Reg. Main Street Coord.	0	0.0%
BID Manager	3	25.0%

EXECUTIVE DIRECTOR ?

YES	11	91.7%
NO	1	8.3%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	3.38
Design	3.38
Econ./Neigh. Vitality	3.00
Marketing	4.38
Safe-Clean-Green	3.15

EDUCATIONAL LEVEL

High School	0	0.0%
Some College	0	0.0%
College Degree	0	0.0%
Post-Grad. Degree	12	100.0%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	10	83.3%
Part Time	2	16.7%
No response	0	0.0%

SALARY

Average	\$59,453.85
Median	\$73,500.00

HOURS WORKED PER WEEK

Less Than 35	2	16.7%
35-40	2	16.7%
40-50	4	33.3%
50-60	3	25.0%
60+	1	8.3%
No Response	0	0.0%

TOTAL BUDGET

Average	\$368,922.23
Median	\$312,500.00

MUNICIPAL SUPPORT

PROVIDING \$

Average	\$22,601.85
Median	\$10,000.00
Average %	6.13%
Median %	3.00%

TIME IN CURRENT POSITION

YEARS

Average	4.31
Median	2.00

MUNICIPAL POPULATION

Average	137,256
Median	8,200

TOTAL TIME IN THE FIELD

YEARS

Average	5.27
Median	3.00

ADMINISTRATIVE SUPPORT

Yes	7	53.9%
No	5	46.1%
No Response	0	0.0%
Avg. Hour /Week	27.58	

Pennsylvania Downtown Center **GROUPS DESCRIPTION**

SALARY REPORTS BY PDC GROUPS AND REGIONS

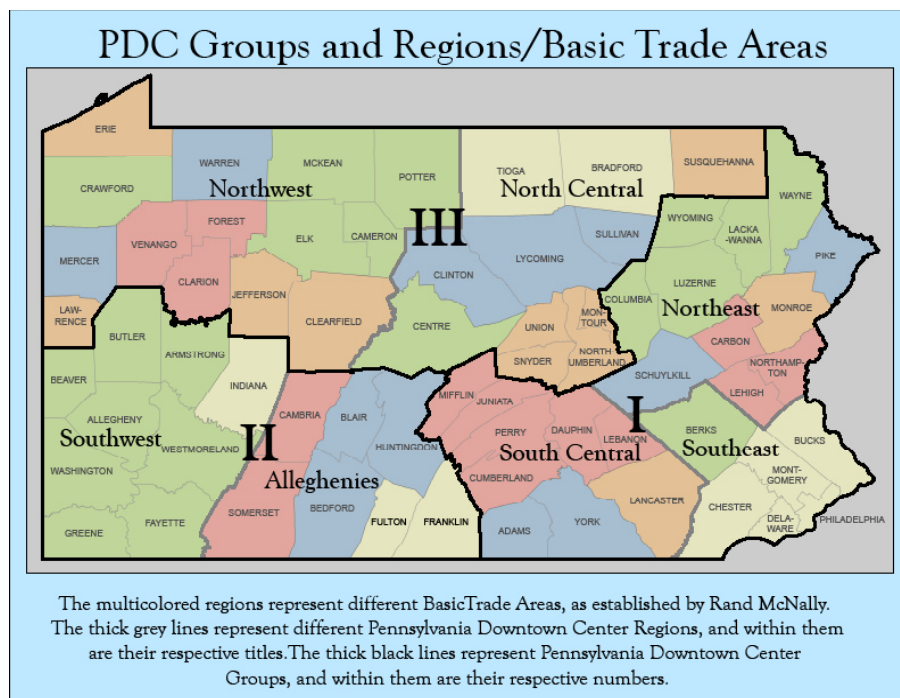
Pennsylvania is a large state. It is a mix of urban and rural landscapes. It contains communities with both big city and small town values. And it is home to substantially different trade areas, with different lifestyle preferences and different costs of living. It is impossible, in addressing the issue of managers' salaries and benefits, to create a one-size-fits-all report that captures the realities of these regional differences.

In order to provide a more specific and nuanced document that is relevant to all Pennsylvania communities, PDC has generated a series of reports that reflect the unique characteristics of each region.

The reports on the following pages are keyed to the "named regions," and the counties within them, on the map below. This map, which delineates PDC's membership regions, is a hybrid of both the Rand McNally Commercial Atlas' Primary Trade Areas and the Commonwealth's Partnership for Regional Economic Performance

(PREP) areas. The fact that this map represents a rational market area definition further allows for both managers and boards to fine tune their salary and benefit negotiations as appropriate to their region and community.

A word of caution is in order here. The cost of living differences within these regions may be significant. To simply compare the salary and other provided information in Southeast PA (Philadelphia) where housing and some other costs are substantially higher, with a town in the North Central part of the state, without taking these cost of living differences into account, may lead both the manager and the board to make erroneous comparisons and decisions.



Group 1: Northeast

TOTAL RESPONDENTS # %
11 **100%**

RESPONDENTS BY TYPE

MS Manager	8	72.7%
ES Manager	2	18.2%
Reg. Main Street Coord.	0	0.0%
BID Manager	1	9.1%

EXECUTIVE DIRECTOR ?

YES	4	36.4%
NO	7	63.6%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

Organization	4.00
Design	3.45
Econ./Neigh. Vitality	3.27
Marketing	3.73
Safe-Clean-Green	3.91

5 = HIGH

EDUCATIONAL LEVEL

High School	1	9.1%
Some College	0	0.0%
College Degree	8	72.7%
Post-Grad. Degree	2	18.2%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	10	90.9%
Part Time	1	9.1%
No response	0	0.0%

SALARY

Average	\$61,136.36
Median	\$54,500.00

HOURS WORKED PER WEEK

Less Than 35	1	9.1%
35-40	4	36.4%
40-50	5	45.5%
50-60	1	9.1%
60+	0	0.0%
No Response	0	0.0%

TOTAL BUDGET

Average	\$348,940.73
Median	\$250,000.00

MUNICIPAL SUPPORT

Average	\$49,454.55
Median	\$10,000.00
Average %	14.17%
Median %	4.00%

PROVIDING \$

TIME IN CURRENT POSITION

Average	4.05
Median	2.50

YEARS

MUNICIPAL POPULATION

Average	32,916
Median	21,000

TOTAL TIME IN THE FIELD

Average	4.59
Median	4.00

YEARS

ADMINISTRATIVE SUPPORT

Yes	6	54.6%
No	5	45.5%
No Response	0	0.0%
Avg. Hour /Week	31.58	

Group 1: South Central

TOTAL RESPONDENTS # %
8 **100%**

RESPONDENTS BY TYPE

MS Manager	6	75.0%
ES Manager	0	0.0%
Reg. Main Street Coord.	1	12.5%
BID Manager	1	12.5%

EXECUTIVE DIRECTOR ?

YES	6	75.0%
NO	1	12.5%
Uncertain	1	12.5%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	4.25
Design	3.75
Econ./Neigh. Vitality	3.63
Marketing	4.25
Safe-Clean-Green	3.38

EDUCATIONAL LEVEL

High School	0	0.0%
Some College	0	0.0%
College Degree	7	87.5%
Post-Grad. Degree	1	12.5%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	8	100.0%
Part Time	0	0.0%
No response	0	0.0%

SALARY

Average	\$69,562.50
Median	\$68,750.00

HOURS WORKED PER WEEK

Less Than 35	0	0.0%
35-40	1	12.5%
40-50	4	50.0%
50-60	3	37.5%
60+	0	0.0%
No Response	0	0.0%

TOTAL BUDGET

Average	\$254,564.63
Median	\$181,409.00

MUNICIPAL SUPPORT

Average	\$66,281.25
Median	\$54,250.00
Average %	26.04%
Median %	29.90%

PROVIDING \$

TIME IN CURRENT POSITION

YEARS

Average	5.44
Median	3.00

MUNICIPAL POPULATION

Average	16,059
Median	11,898

TOTAL TIME IN THE FIELD

YEARS

Average	10.44
Median	6.00

ADMINISTRATIVE SUPPORT

Yes	5	62.5%
No	3	37.5%
No Response	0	0.0%
Avg. Hour /Week	37.00	

Group 1: Southeast

TOTAL RESPONDENTS # %
11 **100%**

RESPONDENTS BY TYPE

MS Manager	7	63.6%
ES Manager	0	0.0%
Reg. Main Street Coord.	0	0.0%
BID Manager	4	36.4%

EXECUTIVE DIRECTOR ?

YES	10	90.9%
NO	1	9.1%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

Organization	3.45
Design	3.18
Econ./Neigh. Vitality	3.36
Marketing	3.91
Safe-Clean-Green	3.18

5 = HIGH

EDUCATIONAL LEVEL

High School	0	0.0%
Some College	1	9.1%
College Degree	7	63.6%
Post-Grad. Degree	3	27.3%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	11	100.0%
Part Time	0	0.0%
No response	0	0.0%

SALARY

Average	\$68,009.09
Median	\$69,000.00

HOURS WORKED PER WEEK

Less Than 35	0	0.0%
35-40	0	0.0%
40-50	10	90.9%
50-60	0	0.0%
60+	1	9.1%
No Response	0	0.0%

TOTAL BUDGET

Average	\$428,003.83
Median	\$261,943.00

MUNICIPAL SUPPORT

Average	\$92,327.27
Median	\$17,500.00
Average %	21.57%
Median %	6.68%

PROVIDING \$

TIME IN CURRENT POSITION

Average	1.50
Median	1.50

YEARS

MUNICIPAL POPULATION

Average	298,305
Median	9,359

TOTAL TIME IN THE FIELD

Average	2.23
Median	1.50

YEARS

ADMINISTRATIVE SUPPORT

Yes	7	63.3%
No	4	36.4%
No Response	0	0.0%
Avg. Hour /Week	28.00	

Group 2: Southwest

TOTAL RESPONDENTS # %
4 **100%**

RESPONDENTS BY TYPE

MS Manager	3	75.0%
ES Manager	0	0.0%
Reg. Main Street Coord.	0	12.5%
BID Manager	1	25.0%

EXECUTIVE DIRECTOR ?

YES	4	100.0%
NO	0	0.0%
Uncertain	0	12.5%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	4.00
Design	4.00
Econ./Neigh. Vitality	3.50
Marketing	3.50
Safe-Clean-Green	2.75

EDUCATIONAL LEVEL

High School	0	0.0%
Some College	1	25.0%
College Degree	1	25.0%
Post-Grad. Degree	2	50.0%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	3	75.0%
Part Time	1	25.0%
No response	0	0.0%

SALARY

Average	\$55,600.00
Median	\$57,500.00

HOURS WORKED PER WEEK

Less Than 35	1	25.0%
35-40	1	25.0%
40-50	2	50.0%
50-60	0	0.0%
60+	0	0.0%
No Response	0	0.0%

TOTAL BUDGET

Average	\$401,250.00
Median	\$137,500.00

MUNICIPAL SUPPORT

PROVIDING \$

Average	\$17,500.00
Median	\$15,000.00
Average %	4.36%
Median %	10.91%

TIME IN CURRENT POSITION

YEARS

Average	6.00
Median	6.00

MUNICIPAL POPULATION

Average	10,015
Median	10,450

TOTAL TIME IN THE FIELD

YEARS

Average	8.00
Median	6.00

ADMINISTRATIVE SUPPORT

Yes	1	25.0%
No	3	75.0%
No Response	0	0.0%
Avg. Hour /Week	Not specified	

Group 2: Southern Alleghenies

	#	%
TOTAL RESPONDENTS	5	100%

RESPONDENTS BY TYPE

MS Manager	5	100.0%
ES Manager	0	0.0%
Reg. Main Street Coord.	0	0.0%
BID Manager	0	0.0%

EXECUTIVE DIRECTOR ?

YES	4	80.0%
NO	1	20.0%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	4.20
Design	3.40
Econ./Neigh. Vitality	4.00
Marketing	4.80
Safe-Clean-Green	3.60

EDUCATIONAL LEVEL

High School	0	0.0%
Some College	0	0.0%
College Degree	5	100.0%
Post-Grad. Degree	0	0.0%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	4	80.0%
Part Time	1	20.0%
No response	0	0.0%

SALARY

Average	\$61,360.00
Median	\$61,600.00

HOURS WORKED PER WEEK

Less Than 35	1	20.0%
35-40	0	0.0%
40-50	3	60.0%
50-60	1	20.0%
60+	0	0.0%
No Response	0	0.0%

TOTAL BUDGET

Average	\$288,900.00
Median	\$300,000.00

MUNICIPAL SUPPORT

Average	\$29,700.00
Median	\$74,250.00
Average %	10.28%
Median %	24.75%

PROVIDING \$

TIME IN CURRENT POSITION

YEARS

Average	7.70
Median	10.00

MUNICIPAL POPULATION

Average	8,220
Median	5,900

TOTAL TIME IN THE FIELD

YEARS

Average	7.70
Median	10.00

ADMINISTRATIVE SUPPORT

Yes	3	60.0%
No	2	40.0%
No Response	0	0.0%
Avg. Hour /Week	18.00	

Group 3: North Central

TOTAL RESPONDENTS # %
6 **100%**

RESPONDENTS BY TYPE

MS Manager	4	66.7%
ES Manager	1	16.7%
Reg. Main Street Coord.	0	0.0%
BID Manager	1	16.7%

EXECUTIVE DIRECTOR ?

YES	5	83.3%
NO	1	16.7%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	3.50
Design	3.50
Econ./Neigh. Vitality	3.00
Marketing	3.83
Safe-Clean-Green	3.50

EDUCATIONAL LEVEL

High School	0	0.0%
Some College	0	0.0%
College Degree	2	33.3%
Post-Grad. Degree	4	66.7%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	5	83.3%
Part Time	1	16.7%
No response	0	0.0%

SALARY

Average	\$48,166.67
Median	\$48,500.00

HOURS WORKED PER WEEK

Less Than 35	1	16.7%
35-40	1	16.7%
40-50	3	50.0%
50-60	1	16.7%
60+	0	0.0%
No Response	0	0.0%

TOTAL BUDGET

Average	\$348,538.83
Median	\$169,650.00

MUNICIPAL SUPPORT

Average	\$23,804.00
Median	\$12,500.00
Average %	6.83%
Median %	7.37%

PROVIDING \$

TIME IN CURRENT POSITION

YEARS

Average	1.97
Median	1.50

MUNICIPAL POPULATION

Average	12,685
Median	7,460

TOTAL TIME IN THE FIELD

YEARS

Average	2.00
Median	1.50

ADMINISTRATIVE SUPPORT

Yes	2	33.3%
No	4	66.7%
No Response	0	0.0%
Avg. Hour /Week	33.75	

Group 3: Northwest

TOTAL RESPONDENTS # %
5 100%

RESPONDENTS BY TYPE

MS Manager	5	100.0%
ES Manager	0	0.0%
Reg. Main Street Coord.	0	0.0%
BID Manager	0	0.0%

EXECUTIVE DIRECTOR ?

YES	3	60.0%
NO	2	40.0%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	4.40
Design	3.80
Econ./Neigh. Vitality	4.00
Marketing	3.60
Safe-Clean-Green	4.20

EDUCATIONAL LEVEL

High School	0	0.0%
Some College	0	0.0%
College Degree	5	100.0%
Post-Grad. Degree	0	0.0%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	5	100.0%
Part Time	0	0.0%
No response	0	0.0%

SALARY

Average	\$57,600.00
Median	\$52,000.00

HOURS WORKED PER WEEK

Less Than 35	0	0.0%
35-40	2	40.0%
40-50	2	40.0%
50-60	1	20.0%
60+	0	0.0%
No Response	0	0.0%

TOTAL BUDGET

Average	\$342,572.40
Median	\$179,000.00

MUNICIPAL SUPPORT

Average	\$37,480.00
Median	\$35,000.00
Average %	10.94%
Median %	19.55%

PROVIDING \$

TIME IN CURRENT POSITION

YEARS

Average	3.26
Median	2.50

MUNICIPAL POPULATION

Average	27,540
Median	13,000

TOTAL TIME IN THE FIELD

YEARS

Average	3.26
Median	2.50

ADMINISTRATIVE SUPPORT

Yes	1	20.0%
No	4	80.0%
No Response	0	0.0%
Avg. Hour /Week	25.00	

Population Less than 10k

TOTAL RESPONDENTS # %
26 **100%**

RESPONDENTS BY TYPE

MS Manager	22	84.6%
ES Manager	1	3.8%
Reg. Main Street Coord.	1	3.8%
BID Manager	2	7.7%

EXECUTIVE DIRECTOR ?

YES	21	80.8%
NO	5	19.2%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	3.81
Design	3.65
Econ./Neigh. Vitality	3.62
Marketing	3.88
Safe-Clean-Green	3.50

EDUCATIONAL LEVEL

High School	0	0.0%
Some College	0	0.0%
College Degree	19	73.1%
Post-Grad. Degree	7	26.9%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	23	88.5%
Part Time	3	11.5%
No response	0	0.0%

SALARY

Average	\$56,007.69
Median	\$55,000.00

HOURS WORKED PER WEEK

Less Than 35	3	11.5%
35-40	4	15.4%
40-50	16	61.5%
50-60	3	11.5%
60+	0	0.0%
No Response	0	0.0%

TOTAL BUDGET

Average	\$353,392.70
Median	\$179,028.00

MUNICIPAL SUPPORT

PROVIDING \$

Average	\$25,272.08
Median	\$15,000.00
Average %	7.15%
Median %	8.38%

TIME IN CURRENT POSITION

YEARS

Average	4.45
Median	2.00

MUNICIPAL POPULATION

Average	6,412
Median	6,006

TOTAL TIME IN THE FIELD

YEARS

Average	6.05
Median	4.00

ADMINISTRATIVE SUPPORT

Yes	12	46.2%
No	14	53.9%
No Response	0	0.0%
Avg. Hour /Week	31.44	

Population 10k-24,999

TOTAL RESPONDENTS # %
13 **100%**

RESPONDENTS BY TYPE

MS Manager	12	92.3%
ES Manager	0	0.0%
Reg. Main Street Coord.	0	0.0%
BID Manager	1	7.7%

EXECUTIVE DIRECTOR ?

YES	9	69.2%
NO	4	30.8%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	4.15
Design	3.46
Econ./Neigh. Vitality	3.38
Marketing	4.23
Safe-Clean-Green	3.08

EDUCATIONAL LEVEL

High School	0	0.0%
Some College	2	15.4%
College Degree	9	69.2%
Post-Grad. Degree	2	15.4%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	12	92.3%
Part Time	1	7.7%
No response	0	0.0%

SALARY

Average	\$58,884.62
Median	\$65,000.00

HOURS WORKED PER WEEK

Less Than 35	1	7.7%
35-40	2	15.4%
40-50	6	46.2%
50-60	3	23.1%
60+	1	7.7%
No Response	0	0.0%

TOTAL BUDGET

Average	\$198,381.69
Median	\$170,000.00

MUNICIPAL SUPPORT

PROVIDING \$

Average	\$39,030.77
Median	\$20,000.00
Average %	19.67%
Median %	11.76%

TIME IN CURRENT POSITION

YEARS

Average	2.71
Median	2.00

MUNICIPAL POPULATION

Average	16,015
Median	15,000

TOTAL TIME IN THE FIELD

YEARS

Average	2.69
Median	1.50

ADMINISTRATIVE SUPPORT

Yes	5	38.5%
No	8	61.5%
No Response	0	0.0%
Avg. Hour /Week	31.00	

Population 25k-50k

TOTAL RESPONDENTS # %
4 **100%**

RESPONDENTS BY TYPE

MS Manager	1	25.0%
ES Manager	0	0.0%
Reg. Main Street Coord.	0	0.0%
BID Manager	3	75.0%

EXECUTIVE DIRECTOR ?

YES	2	50.0%
NO	1	25.0%
Uncertain	1	25.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	4.00
Design	4.25
Econ./Neigh. Vitality	4.00
Marketing	4.00
Safe-Clean-Green	4.25

EDUCATIONAL LEVEL

High School	0	0.0%
Some College	0	0.0%
College Degree	3	75.0%
Post-Grad. Degree	1	25.0%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	4	100.0%
Part Time	0	0.0%
No response	0	0.0%

SALARY

Average	\$89,500.00
Median	\$92,500.00

HOURS WORKED PER WEEK

Less Than 35	0	0.0%
35-40	0	0.0%
40-50	3	75.0%
50-60	1	25.0%
60+	0	0.0%
No Response	0	0.0%

TOTAL BUDGET

Average	\$735,832.50
Median	\$747,500.00

MUNICIPAL SUPPORT

Average	\$126,000.00
Median	\$93,500.00
Average %	17.12%
Median %	12.51%

PROVIDING \$

TIME IN CURRENT POSITION

YEARS

Average	6.00
Median	3.50

MUNICIPAL POPULATION

Average	40,165
Median	43,000

TOTAL TIME IN THE FIELD

YEARS

Average	10.50
Median	10.00

ADMINISTRATIVE SUPPORT

Yes	2	50.0%
No	2	50.0%
No Response	0	0.0%
Avg. Hour /Week	35.00	

Population Over 50k

TOTAL RESPONDENTS # %
7 100%

RESPONDENTS BY TYPE

MS Manager	3	42.9%
ES Manager	2	28.6%
Reg. Main Street Coord.	0	0.0%
BID Manager	2	28.6%

EXECUTIVE DIRECTOR ?

YES	4	57.1%
NO	3	42.9%
Uncertain	0	0.0%
No Response	0	0.0%

MANAGER'S CAPABILITY

5 = HIGH

Organization	3.86
Design	2.71
Econ./Neigh. Vitality	2.86
Marketing	3.57
Safe-Clean-Green	4.00

EDUCATIONAL LEVEL

High School	1	14.3%
Some College	0	0.0%
College Degree	4	57.1%
Post-Grad. Degree	2	28.6%
No Response	0	0.0%

EMPLOYMENT CATEGORY

Full Time	7	100.0%
Part Time	0	0.0%
No response	0	0.0%

SALARY

Average	\$71,942.86
Median	\$82,000.00

HOURS WORKED PER WEEK

Less Than 35	0	7.7%
35-40	3	42.9%
40-50	4	57.1%
50-60	0	0.0%
60+	0	7.7%
No Response	0	0.0%

TOTAL BUDGET

Average	\$389,428.57
Median	\$375,000.00

MUNICIPAL SUPPORT

Average	\$138,585.71
Median	\$50,000.00
Average %	35.59%
Median %	13.33%

PROVIDING \$

TIME IN CURRENT POSITION

YEARS

Average	2.89
Median	1.50

MUNICIPAL POPULATION

Average	504,471
Median	76,300

TOTAL TIME IN THE FIELD

YEARS

Average	3.29
Median	2.00

ADMINISTRATIVE SUPPORT

Yes	5	71.4%
No	2	28.6%
No Response	0	0.0%
Avg. Hour /Week	29.25	

Additional Benefits & Assistance

BENEFITS REPORT

HEALTH INSURANCE PROVIDED

No. Responding YES or Other	33	66.0%
Not Offered	17	34.0%

DENTAL INSURANCE PROVIDED

No. Responding YES or Other	27	54.0%
Not Offered	23	46.0%

VISION INSURANCE PROVIDED

No. Responding YES or Other	25	50.0%
Not Offered	25	50.0%

RETIREMENT PLAN PROVIDED

No. Responding YES	24	48.0%
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TIME OFF BENEFITS

PAID VACATION

No. Responding YES	45	90.0%
Avg. Number of Days	10.43	
Median No. of Days	15.00	

PAID HOLIDAYS

No. Responding YES	43	86.0%
Avg. Number of Days	5.71	
Median No. of Days	9.00	

PAID SICK DAYS

No. Responding YES	23	46.0%
Avg. Number of Days	2.36	
Median No. of Days	3.00	

OTHER STAFF

ADMIN ASSISTANT

No. With AA	24
Avg. Hrs wk.	31.30
Median Hrs Wk.	37.25

ADDITIONAL STAFF

No. W/ Add. Staff	17
Avg. Hrs wk.	45.00
Median Hrs Wk.	45.00

Organizational Sustainability

ORGANIZATION FINANCES

FINANCIAL CONTRIBUTIONS FROM MUNICIPALITY

No. Responding YES	29	58.00%
Average	\$90,652.21	
Median	\$44,840/00	

FINANCIAL CONTRIBUTIONS FROM COUNTY

No. Responding YES	6	12.00%
Average	\$180,866.67	
Median	\$50,000.00	

EVENT REVENUE

No. Responding YES	34	68.00%
Average	\$58,251.62	
Median	\$48,322.50	

MEMBERSHIP DUES

No. Responding YES	12	24.00%
Average	\$36,833.33	
Median	\$7,800.00	

GIFTS/DONATIONS

No. Responding YES	28	56.00%
Average	\$23,406.61	
Median	\$9,500.00	

SPECIAL ASSESSMENTS

No. Responding YES	11	22.00%
Average	\$313,363.64	
Median	\$265,000.00	

NEIGHBORHOOD ASSISTANCE PROGRAM

No. Responding YES	10	20.00%
Average	\$104,600.00	
Median	\$48,000.00	

BUSINESS CONTRIBUTIONS

No. Responding YES	19	38.00%
Average	\$46,002.11	
Median	\$30,000.00	

BANK/UTILITY REVENUE

No. Responding YES	7	14.00%
Average	\$21,504.29	
Median	\$5,000	

STATE GOV. GRANTS

No. Responding YES	17	34.00%
Average	\$80,191.47	
Median	\$75,000.00	

FEDERAL GOV. GRANTS

No. Responding YES	2	4.00%
Average	\$91,436.56	
Median	\$50,000.00	

FOUNDATION GRANTS

No. Responding YES	12	24.00%
Average	\$36,000.00	
Median	\$36,000.00	

INVESTMENT REVENUE

No. Responding YES	7	14.00%
Average	\$85,092.06	
Median	\$4,000.00	

RENTAL REVENUE

No. Responding YES	7	14.00%
Average	\$19,459.86	
Median	\$18,319.00	

PARKING REVENUE

No. Responding YES	2	4.00%
Average	\$77,500.00	
Median	\$77,500.00	

OTHER FUNDS

No. Responding YES	12	24.00%
Average	\$56,956.89	
Median	\$14,000.00	

OPERATING BUDGET

Average	\$480,759.10	
Median	\$231,177.50	

PERSONNEL COSTS

Average	\$157,667.93	
Median	\$98,500.00	

TOTAL STAFF

No. Responding YES	17	34.00%
Average	4.62	
Median	2	



Since 1987, PDC has provided affordable services and benefits to communities across the Commonwealth in order to help them address their unique economic and social conditions.

PDC is the only statewide nonprofit dedicated solely to the revitalization of the Commonwealth's core communities. Primarily through utilization of the National Main Street Center's Main Street Approach®, PDC provides outreach, technical assistance, and educational services in order to assist communities in revitalizing their central business districts and surrounding residential neighborhoods. Over the years, we have formed strategic partnerships with local and statewide organizations in order to further our mission of promoting community revitalization and reinvestment. Additionally, our centralized Harrisburg location allows us to interact with members of the PA legislature, advocating on behalf of downtown and neighborhood initiatives in the Commonwealth.



Helping you make your town a better place.



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